

**TITLE: Radiography and
Medical Imaging Drug
Screen Policy**

POLICY NO: R-20

EFFECTIVE DATE: 8-27-2023

TARGET GROUP: Radiography and Medical Imaging Clinical
Students

SECTION: Radiography
Students

REVISION DATE: 8-7-23

Purpose:

To provide a safe working environment, area hospitals and other institutions require individuals who provide care to patients to undergo drug testing. For this reason, students in the IUSB Vera Z. Dwyer College of Radiography and Medical Imaging clinical programs will undergo similar testing to meet the criteria of clinical agencies.

Policy:

The Radiography and Medical Imaging Program has intolerance for impairment due to alcohol and/or drug use while on campus or in clinical affiliation experiences. Infringement of this policy will cancel the offer of admission, and for those admitted to the programs, be subject to disciplinary action up to and including academic dismissal.

Procedure:

Upon admission into the Radiography and Medical Imaging clinical programs:

1. Student admission to the clinical programs is contingent upon a drug screening test result indicating no evidence of drug use. A drug screening result indicating dilution of the sample will require a repeat drug test.
2. The student is responsible for the cost of the drug screening.
3. The initial drug screen must be completed within the timeframe specified by the Program Director.
 - a. At minimum, an 11-panel drug screening must be completed.

Progression:

1. Students may be permitted to take legally prescribed and/or over-the-counter medications consistent with appropriate medical treatment plans while on duty. However, when such prescribed or over-the-counter medications affect the student's ability to meet the essential abilities of the program/profession including clinical/ internship judgment, the student's safety or the safety of others, the student will be removed from the clinical site. The Program Director and/or the School of Applied Health Science APG Council will be consulted to determine if the student is capable of continuing to participate in the academic program or learning experience.
2. Students are responsible for maintaining a current list of medications in their student record (i.e. in CastleBranch).
3. After admission into a clinical-based program, if at any time faculty, a clinical agency representative, and/ or an administrator suspect a student is impaired due to drug or alcohol use while in the clinical or affiliate setting, classroom, or campus areas, the student will be removed from the area and required to undergo immediate testing for drug and alcohol use at the student's

expense. Impaired students will not be permitted to drive and must bear the cost of transportation. The student will be suspended from all clinical activities until the investigation into the situation is complete. The student will still be able allowed to attend didactic classes that do not include any clinical activities or activities at affiliate site.

4. In the event of medication administration/handling discrepancy (i.e., in the case of the improper documentation of narcotics) or in the event of a medical error, accident or injury, testing will be conducted according to the policy of the clinical agency or affiliate site.
5. Referrals for evaluation and counseling for drug and/or alcohol use will be part of a plan for a student with a positive screening or incident related to drug or alcohol use.
6. In the event of a positive drug screening of a student currently enrolled in a clinical program or learning experience, the student will be suspended from the program pending review by the Program Director and/or the School of Applied Health Science APG Council and subject to possible program dismissal. **Duty to Report:** if the student is a licensed/registered health professional, a report will be made to the Attorney General and Indiana Professional Licensing Agency (or in the state(s) in which the applicant holds a license). All positive drug screenings will be reported to the Office of Student Conduct.
7. Students are required to complete an annual drug screen. This must be an 11-panel drug screening. The results must be uploaded into their student record (i.e. in CastleBranch).

If a student is reinstated after a positive result, that student is required to undergo random screening as determined by the Program Director each semester and will be dismissed if any further positive results are found.

This policy follows R-13 and R-24, Notification for Improvement and Violation policies.